



3221 West Big Beaver Road, Suite 305, Troy Michigan 48084

► P 248-649-5450 ► F 248-649-2024 ► smacnad@smacnad.org ► smacnad.org

TO ALL SHEET METAL CONTRACTORS
FROM SMACNA Metropolitan Detroit Chapter
DATE May 28, 2021
SUBJECT Sheet Metal Workers Local Union 80 (June 1, 2021 - May 31, 2022 contract period)
Wage & Fringe Breakdowns Effective **May 31, 2021 through May 29, 2022**

This package includes wage and fringe breakdowns for the following classifications:

Page 1	Residential Light Commercial
Page 2	Service

Changes herein are **effective May 31, 2021 through May 29, 2022** (*June 1, 2021 through May 31, 2022 contract period*) and must be paid accordingly on that payroll per the agreed upon CBA 2021-2026 language "**Wages effective to full week before or after June 1st.**" Fringe contributions must be paid no later than **JULY 20, 2021**.

As you are aware, Employer contribution forms are available on the BeneSys Employer Remittance Website <https://www.sheet80employerinfo.org/EIForms.aspx>

Contribution Reports will be updated and available from BeneSys as soon as possible. Please continue to mark up the current Contribution Reports so that your contributions are made timely.

SMACNA Detroit strongly encourages contractors utilize online contribution remittance. Online remittance offers **reliability of on-time delivery** and integrity of data.

If you have questions regarding establishing your online remittance profile for your company on the BeneSys site, please contact Angela Johnson or Michele Fogarty at BeneSys.

Angela Johnson

(248) 813-9800 ext. 3355

angela.johnson@benesys.com

Michele Fogarty

(248) 813-9800 ext. 3214

michele.fogarty@benesys.com

If you have questions, please do not hesitate to contact SMACNA Detroit.

CC: BF, Email:

IPF
Non-Contributors
Local Union #80 Hall & Apprentice
BeneSys
Watkins, Pawlick, Calati & Prifti PC

AAMC
SMACNA National
U.S. Dept. of Labor (Davis Bacon)
Stefansky, Holloway & Nichols
United Actuarial



SHEET METAL AND AIR CONDITIONING CONTRACTORS NATIONAL ASSOCIATION



3221 West Big Beaver Road, Suite 305, Troy Michigan 48064-2896
 P 248-649-5450 F 248-649-2024 smacnad@smacnad.org smacnad.org

WAGE & FRINGE BREAKDOWNS
Effective May 31, 2021 through May 29, 2022
 June 1, 2021 - May 31, 2022 contract period

5/28/2021

SHEET METAL WORKERS LOCAL 80 RESIDENTIAL LIGHT COMMERCIAL AGREEMENT

Page 1

BeneSys Section Code = R	6/1/2020	NEW	5/31/2021
RES / LT COMM JOURNEYMAN	5/31/2021	CHANGE	5/29/2022
Wage (taxable)	\$ 21.63	\$ 0.91	\$ 22.54
Vacation (taxable)	4.59	-	4.59
Supplemental Fund (taxable)	0.78	0.01	0.79
Health & Welfare Insurance	5.60	-	5.60
National Pension Fund**	2.02	0.04	2.06
ITI / NEMI / SMOHIT**	0.17	-	0.17
Joint Apprenticeship Fund	0.16	-	0.16
Annuity Fund	1.19	-	1.19
Supplemental Unemployment Benefit	0.35	-	0.35
Industry Promotion Fund	0.65	0.03	0.68
TOTAL PACKAGE	\$ 37.14	\$ 0.99	\$ 38.13

BeneSys Section Code =	RA	NEW	RA2	NEW	RA3	NEW
	1st Year	1st Year	2nd Year	2nd Year	3rd Year	3rd Year
	6/1/2020	5/31/2021	6/1/2020	5/31/2021	6/1/2020	5/31/2021
RES / LT COMM APPRENTICE	5/31/2021	CHANGE	5/29/2022	5/31/2021	CHANGE	5/29/2022
Wage (taxable)	\$ 15.93	\$ 0.73	\$ 16.66	\$ 16.94	\$ 0.76	\$ 17.70
Vacation (taxable)	4.31	-	4.31	4.35	-	4.35
Supplemental Fund (taxable)	0.78	0.01	0.79	0.78	0.01	0.79
Health & Welfare Insurance	5.60	-	5.60	5.60	-	5.60
National Pension Fund**	2.02	0.04	2.06	2.02	0.04	2.06
ITI / NEMI / SMOHIT**	0.17	-	0.17	0.17	-	0.17
Joint Apprenticeship Fund	0.16	-	0.16	0.16	-	0.16
Annuity Fund	1.16	-	1.16	1.16	-	1.16
Industry Promotion Fund	0.65	0.03	0.68	0.65	0.03	0.68
TOTAL PACKAGE	\$ 30.78	\$ 0.81	\$ 31.59	\$ 31.83	\$ 0.84	\$ 32.67

BeneSys Section Code = RCW	6/1/2020	NEW	5/31/2021
RES / LT COMM CLASSIFIED WORKER	5/31/2021	CHANGE	5/29/2022
Wage (taxable)	\$ 15.94	\$ 0.57	\$ 16.51
Supplemental Fund (taxable)	0.53	0.01	0.54
Health & Welfare Insurance	5.60	-	5.60
National Pension Fund**	2.02	0.04	2.06
ITI / NEMI / SMOHIT**	0.17	-	0.17
Industry Promotion Fund	0.65	0.03	0.68
TOTAL PACKAGE	\$ 24.91	\$ 0.65	\$ 25.56

** ITI / NEMI / SMOHIT & National Pension payable to National Benefit Funds

Vacation = 1 week per year

We remind all contractors changes in wages and benefits are effective **May 31, 2021** and must be paid accordingly on that payroll per the agreed upon CBA 2021-2026 language **"Wages effective to full week before or after June 1st."** Contributions are payable on the **JULY 20** contribution report.

Residential work per Section 1B may use crews on a three-to-one ratio company-wide (3 Classified Workers to 1 Residential / Light Commercial Journeyman). The ratio of Journeymen to Apprentices shall be 1 Residential Apprentice for every 2 Residential Journeymen on a company-wide basis.

No fringe benefits shall be paid to Classified Workers for the first sixty work days of employment. Thereafter the fringes shall be applied as stated above, with the exception that only insurance payments shall be paid retroactive from the 30th day of employment. The Classified and Apprentice Worker shall join the Union on the 60th day of employment, however, at the inception of employment with the company, the employer shall notify the Union. No employee shall lose his job because of this agreement.

CC: BF, Email: IPF, Non-Contributor, Local 80, BeneSys, Stefanskey, WPCP, United Actuarial, Davis Bacon



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WAGE & FRINGE BREAKDOWNS

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Page 2

SHEET METAL WORKERS LOCAL 80 - SERVICE AGREEMENT

BeneSys Section Code =

	SA SERVICE A			NEW SERVICE A			SB SERVICE B			NEW SERVICE B			SC SERVICE C			NEW SERVICE C		
	6/1/2020		5/31/2021	5/31/2021	CHANGE	5/29/2022	6/1/2020		5/31/2021	5/31/2021	CHANGE	5/29/2022	6/1/2020		5/31/2021	5/31/2021	CHANGE	5/29/2022
Wages (taxable)	\$ 27.63		\$ 27.63	\$ 29.19	\$ 1.56	\$ 29.19	\$ 24.38		\$ 24.38	\$ 25.54	\$ 1.16	\$ 25.54	\$ 19.62		\$ 19.62	\$ 20.58	\$ 0.96	\$ 20.58
Vacation (taxable)	8.00		8.00	8.00	-	8.00	4.54		4.54	4.54	-	4.54	3.24		3.24	3.24	-	3.24
Supplemental Vacation (taxable)	0.65		0.65	0.66	0.01	0.66	0.60		0.60	0.61	0.01	0.61	0.47		0.47	0.48	0.01	0.48
Health & Welfare Insurance	5.60		5.60	5.60	-	5.60	5.60		5.60	5.60	-	5.60	5.60		5.60	5.60	-	5.60
Pension	2.87		2.87	2.87	-	2.87	0.83		0.83	0.83	-	0.83	0.74		0.74	0.74	-	0.74
Annuity	6.47		6.47	6.47	-	6.47	2.50		2.50	2.50	-	2.50	0.77		0.77	0.77	-	0.77
Joint Apprenticeship	0.15		0.15	0.15	-	0.15	0.10		0.10	0.10	-	0.10	0.05		0.05	0.05	-	0.05
ITI / NEMI / SMOHIT**	0.17		0.17	0.17	-	0.17	0.17		0.17	0.17	-	0.17	0.17		0.17	0.17	-	0.17
Industry Promotion	0.65		0.65	0.68	0.03	0.68	0.65		0.65	0.68	0.03	0.68	0.65		0.65	0.68	0.03	0.68
TOTAL PACKAGE	\$ 52.19		\$ 52.19	\$ 53.79	\$ 1.60	\$ 53.79	\$ 39.37		\$ 39.37	\$ 40.57	\$ 1.20	\$ 40.57	\$ 31.31		\$ 31.31	\$ 32.31	\$ 1.00	\$ 32.31

BeneSys Section Code =

	ST 1st Six Months			NEW 1st Six Months			ST2 2nd Six Months			NEW 2nd Six Months			ST3 After 12 Months			NEW After 12 Months		
	6/1/2020		5/31/2021	5/31/2021	CHANGE	5/29/2022	6/1/2020		5/31/2021	5/31/2021	CHANGE	5/29/2022	6/1/2020		5/31/2021	5/31/2021	CHANGE	5/29/2022
TRAINEES																		
Wage (taxable)	\$ 13.10		\$ 13.10	\$ 13.69	\$ 0.59	\$ 13.69	\$ 14.80		\$ 14.80	\$ 15.39	\$ 0.59	\$ 15.39	\$ 15.15		\$ 15.15	\$ 15.74	\$ 0.59	\$ 15.74
Vacation (taxable)	1.71		1.71	1.71	-	1.71	1.82		1.82	1.82	-	1.82	1.89		1.89	1.89	-	1.89
Supplemental Fund (taxable)	0.47		0.47	0.48	0.01	0.48	0.47		0.47	0.48	0.01	0.48	0.47		0.47	0.48	0.01	0.48
Health & Welfare Insurance	5.60		5.60	5.60	-	5.60	5.60		5.60	5.60	-	5.60	5.60		5.60	5.60	-	5.60
ITI / NEMI / SMOHIT**	0.17		0.17	0.17	-	0.17	0.17		0.17	0.17	-	0.17	0.17		0.17	0.17	-	0.17
TOTAL PACKAGE	\$ 21.05		\$ 21.05	\$ 21.65	\$ 0.60	\$ 21.65	\$ 22.86		\$ 22.86	\$ 23.46	\$ 0.60	\$ 23.46	\$ 23.28		\$ 23.28	\$ 23.88	\$ 0.60	\$ 23.88

** ITI / NEMI / SMOHIT payable to National Benefit Funds

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