



3221 West Big Beaver Road, Suite 305, Troy Michigan 48084
► P 248-649-5450 ► F 248-649-2024 ► smacnad@smacnad.org ► smacnad.org

TO ALL SHEET METAL CONTRACTORS
FROM SMACNA Metropolitan Detroit Chapter
DATE May 27, 2021
SUBJECT Sheet Metal Workers Local Union 80 (June 1, 2021 - May 31, 2022 contract period)
Wage & Fringe Breakdowns Effective **May 31, 2021 through MAY 29, 2022**

This package includes wage and fringe breakdowns for the following classifications:

Page 1 Building Trades Construction Journeyman
Page 2 Building Trades Construction Probationary Apprentice
Page 3 Building Trades Construction Indentured Apprentice
Page 4 Architectural Probationary Apprentice
Page 5 Architectural Indentured Apprentice

Residential and Service will be distributed after the Local 80 allocation vote on May 27, 2021

Changes herein are **effective May 31, 2021 through MAY 29, 2022** (June 1, 2021 through May 31, 2022 contract period) and must be paid accordingly on that payroll per the agreed upon CBA 2021-2026 language **"Wages effective to full week before or after June 1st."** Fringe contributions must be paid no later than **JULY 20, 2021**.

As you are aware, Employer contribution forms are available on the BeneSys Employer Remittance Website <https://www.sheet80employerinfo.org/EIForms.aspx>

Contribution Reports will be updated and available from BeneSys as soon as possible. Please continue to mark up the current Contribution Reports so that your contributions are made timely.

SMACNA Detroit strongly encourages contractors utilize online contribution remittance. Online remittance offers **reliability of on-time delivery** and integrity of data.

If you have questions regarding establishing your online remittance profile for your company on the BeneSys site, please contact Angela Johnson or Michele Fogarty at BeneSys.

Angela Johnson

(248) 813-9800 ext. 3355

angela.johnson@benesys.com

Michele Fogarty

(248) 813-9800 ext. 3214

michele.fogarty@benesys.com

If you have questions, please do not hesitate to contact SMACNA Detroit.

CC: BF, Email:

IPF

Non-Contributors

Local Union #80 Hall & Apprentice

BeneSys

Watkins, Pawlick, Calati & Prifti PC

AAMC

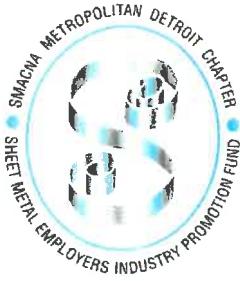
SMACNA National

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WAGE & FRINGE BREAKDOWN

Effective May 31, 2021 through May 29, 2022

June 1, 2021 - May 31, 2022 contract period

5/27/2021

SHEET METAL WORKERS LOCAL 80 BUILDING TRADES CONSTRUCTION AGREEMENT

Page 1

BeneSys Section Code = C

JOURNEYMAN

	6/1/2020	NEW	
	5/31/2021	Change	5/29/2022
Wage (taxable)	\$ 37.22	\$ 1.49	38.71
Vacation 11% (taxable)	4.09	\$ 0.17	4.26
Supplemental Fund (taxable)	2.82	0.21	3.03
Health & Welfare Insurance	9.70	-	9.70
Pension	14.01	(1.00)	13.01
Annuity	1.01	1.00	2.01
SUB	1.00	-	1.00
Joint Apprenticeship Fund	0.55	0.10	0.65
International Training Institute **	0.12	-	0.12
National Energy Management Institute **	0.03	-	0.03
Sheet Metal Occupational Health Institute Trust *	0.02	-	0.02
Industry Promotion Fund IPF	0.65	0.03	0.68
Industry Apprentice Reimbursement Fund IARF	0.68	-	0.68
TOTAL PACKAGE	\$ 71.90	2.00	73.90

We remind all contractors **changes** in wages and benefits are effective **May 31, 2021** and must be paid accordingly on that payroll per the agreed upon CBA 2021-2026 language **"Wages effective to full week before or after June 1st."** Contributions are payable on the JULY 20 contribution report.

CC: BF, Email:

IPF

**** ITI / NEMI / SMOHIT payable to National Benefit Funds**

Non Contributors

Local Union #80 Hall & Apprentice

BeneSys

Watkins, Pawlick, Calati & Prifti PC

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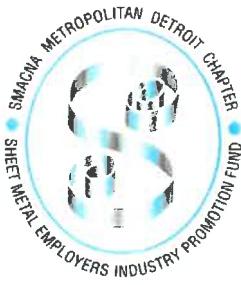
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SHEET METAL AND AIR CONDITIONING CONTRACTORS NATIONAL ASSOCIATION



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WAGE & FRINGE BREAKDOWNS
Effective May 31, 2021 through May 29, 2022

June 1, 2021 - May 31, 2022 contract period

5/27/2021

SHEET METAL WORKERS LOCAL 80 BUILDING TRADES CONSTRUCTION AGREEMENT

PROBATIONARY APPRENTICE PROGRAM EFFECTIVE JUNE 1, 2011

Page 2

A company is eligible for one (1) probationary apprentice when they have employed two (2) indentured apprentices. The probationary apprentice will be employed for six (6) months and then enter concentrated training at the discretion of the JAC. The entire program will be monitored and administered through the Local 80 Joint Apprenticeship Committee.

BUILDING TRADES PROBATIONARY APPRENTICE

NEW

Evaluation	June 1, 2021 - May 31, 2022 contract period		
	6/1/2020	5/31/2021	5/29/2022
BeneSys Section Code = CA4			
Wage (taxable)	\$ 14.00	\$ 1.00	\$ 15.00
Health & Welfare Insurance	2.80	-	2.80
Total Package	\$ 16.80	\$ 1.00	\$ 17.80

NEW

Concentrated Training (school starts)	June 1, 2021 - May 31, 2022 contract period		
	6/1/2020	5/31/2021	5/29/2022
BeneSys Section Code = CA2			
Wage (taxable)	\$ 14.00	\$ 1.00	\$ 15.00
Supplemental Fund (taxable)	0.21	(0.03)	0.18
Health & Welfare Insurance	2.80	-	2.80
International Training Institute ITI **	-	0.12	0.12
National Energy Management Institute NEMI **	-	0.03	0.03
Sheet Metal Occupational Health Institute Trust SMOHIT **	-	0.02	0.02
Total Package	\$ 17.01	\$ 1.14	\$ 18.15

NEW

START OF MONTH 7	June 1, 2021 - May 31, 2022 contract period		
	6/1/2020	5/31/2021	5/29/2022
Until End of Probationary			
BeneSys Section Code = CA3			
Wage (taxable)	45% Bldg Tr Base Wage \$38.71	\$ 14.00	\$ 3.42
Supplemental Fund (taxable)	0.21	(0.03)	0.18
Health & Welfare Insurance	2.80	-	2.80
Supplemental Unemployment Benefit SUB	-	1.00	1.00
International Training Institute ITI **	0.12	-	0.12
National Energy Management Institute NEMI **	-	0.03	0.03
Sheet Metal Occupational Health Institute Trust SMOHIT **	-	0.02	0.02
Total Package	\$ 17.13	\$ 4.44	\$ 21.57

We remind all contractors **changes** in wages and benefits are effective **May 31, 2021** and must be paid accordingly on that payroll per the agreed upon CBA 2021-2026 language "**Wages effective to full week before or after June 1st.**" Contributions are payable on the **JULY 20** contribution report.

CC: BF, Email:

IPF

Non Contributors

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United Actuarial

AAMC

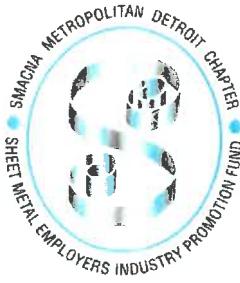
SMACNA National

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** ITI / NEMI / SMOHIT payable to National Benefit Funds



SHEET METAL AND AIR CONDITIONING CONTRACTORS NATIONAL ASSOCIATION



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WAGE & FRINGE BREAKDOWNS

Effective May 31, 2021 through May 29, 2022

June 1, 2021 - May 31, 2022 contract period

5/27/2021

SHEET METAL WORKERS LOCAL 80 BUILDING TRADES CONSTRUCTION AGREEMENT

Page 3

BUILDING TRADES INDENTURED APPRENTICE paid during EMPLOYMENT

NEW

June 1, 2021 - May 31, 2022 contract period

May 31, 2021 thru May 29, 2022

	50%	55%	60%	65%		50%	55%	60%	65%
	1st & 2nd	3rd & 4th	5th & 6th	7th & 8th		1st & 2nd	3rd & 4th	5th & 6th	7th & 8th
BeneSys Section Code = CA1									
Wage (taxable)	\$ 18.61	\$ 20.47	\$ 22.33	\$ 24.19		\$ 19.36	\$ 21.29	\$ 23.23	\$ 25.16
Vacation 11% (taxable)	2.05	2.25	2.46	2.66		2.13	2.34	2.56	2.77
Supplemental Fund (taxable)	2.82	2.82	2.82	2.82		3.03	3.03	3.03	3.03
Health & Welfare Insurance	5.60	5.60	5.60	5.60		5.60	5.60	5.60	5.60
Pension	14.01	14.01	14.01	14.01		13.01	13.01	13.01	13.01
Annuity	1.01	1.01	1.01	1.01		2.01	2.01	2.01	2.01
SUB	1.00	1.00	1.00	1.00		1.00	1.00	1.00	1.00
Joint Apprenticeship Fund	0.55	0.55	0.55	0.55		0.65	0.65	0.65	0.65
ITI / NEMI / SMOHIT **	0.17	0.17	0.17	0.17		0.17	0.17	0.17	0.17
Industry Promotion IPF	0.65	0.65	0.65	0.65		0.68	0.68	0.68	0.68
Industry Apprentice Reimbursement Fund IARF	0.68	0.68	0.68	0.68		0.68	0.68	0.68	0.68
TOTAL PACKAGE	\$ 47.15	\$ 49.21	\$ 51.28	\$ 53.34		\$ 48.32	\$ 50.46	\$ 52.62	\$ 54.76

BUILDING TRADES INDENTURED APPRENTICE paid for SCHOOL DAYS

NEW

June 1, 2021 - May 31, 2022 contract period

May 31, 2021 thru May 29, 2022

	50%	55%	60%	65%		50%	55%	60%	65%
	1st & 2nd	3rd & 4th	5th & 6th	7th & 8th		1st & 2nd	3rd & 4th	5th & 6th	7th & 8th
BeneSys Section Code = CA0									
Wage (taxable)	\$ 18.61	\$ 20.47	\$ 22.33	\$ 24.19		\$ 19.36	\$ 21.29	\$ 23.23	\$ 25.16
Vacation 11% (taxable)	2.05	2.25	2.46	2.66		2.13	2.34	2.56	2.77
Supplemental Fund (taxable)	2.82	2.82	2.82	2.82		3.03	3.03	3.03	3.03
International Training Institute (ITI) **	0.12	0.12	0.12	0.12		0.12	0.12	0.12	0.12
TOTAL PACKAGE	\$ 23.60	\$ 25.66	\$ 27.73	\$ 29.79		\$ 24.64	\$ 26.78	\$ 28.94	\$ 31.08

We remind all contractors **changes** in wages and benefits are effective **May 31, 2021** and must be paid accordingly on that payroll per the agreed upon CBA 2021-2026 language **"Wages effective to full week before or after June 1st."** Contributions are payable on the JULY 20 contribution report.

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WAGE & FRINGE BREAKDOWNS
Effective May 31, 2021 through May 29, 2022

June 1, 2021 - May 31, 2022 contract period

5/27/2021

LOCAL 80 ARCHITECTURAL PROBATIONARY APPRENTICE

Page 4

It is important when submitting your Local 80 contributions you are identifying the correct classification.
Architectural Apprentices have separate BeneSys section codes than Building Trades Apprentices.

To verify the classification of your Apprentice, please call the Local 80 Training Center at 586-979-5190.

NEW

June 1, 2021 - May 31, 2022 contract period

Evaluation	6/1/2020	5/31/2021	
	5/31/2021	Change	5/29/2022
BeneSys Section Code = AT4	\$ 14.00	\$ 1.00	\$ 15.00
Wage (taxable)	2.80	-	2.80
Health & Welfare Insurance			
Total Package	\$ 16.80	\$ 1.00	\$ 17.80

NEW

June 1, 2021 - May 31, 2022 contract period

Evaluation	6/1/2020	5/31/2021	
	5/31/2021	Change	5/29/2022
BeneSys Section Code = AT2	\$ 14.00	\$ 1.00	\$ 15.00
Wage (taxable)	0.21	(0.03)	0.18
Supplemental Fund (taxable)	2.80	-	2.80
Health & Welfare Insurance			
International Training Institute ITI **	-	0.12	0.12
National Energy Management Institute NEMI **	-	0.03	0.03
Sheet Metal Occupational Health Institute Trust SMOHIT **	-	0.02	0.02
Total Package	\$ 17.01	\$ 1.14	\$ 18.15

NEW

June 1, 2021 - May 31, 2022 contract period

Evaluation	6/1/2020	5/31/2021	
	5/31/2021	Change	5/29/2022
BeneSys Section Code = AT3	\$ 14.00	\$ 3.42	\$ 17.42
Wage (taxable)	45% Bldg Tr Base Wage \$38.71	0.21	(0.03)
Supplemental Fund (taxable)		2.80	-
Health & Welfare Insurance			2.80
Supplemental Unemployment Benefit SUB	-	1.00	1.00
International Training Institute ITI **	0.12	-	0.12
National Energy Management Institute NEMI **	-	0.03	0.03
Sheet Metal Occupational Health Institute Trust SMOHIT **	-	0.02	0.02
Total Package	\$ 17.13	\$ 4.44	\$ 21.57

Concentrated Training (school starts)

BeneSys Section Code = AT2

Wage (taxable)

Supplemental Fund (taxable)

Health & Welfare Insurance

International Training Institute ITI **

National Energy Management Institute NEMI **

Sheet Metal Occupational Health Institute Trust SMOHIT **

Total Package

START OF MONTH 7

Until End of Probationary

BeneSys Section Code = AT3

Wage (taxable) 45% Bldg Tr Base Wage \$38.71

Supplemental Fund (taxable)

Health & Welfare Insurance

Supplemental Unemployment Benefit SUB

International Training Institute ITI **

National Energy Management Institute NEMI **

Sheet Metal Occupational Health Institute Trust SMOHIT **

Total Package

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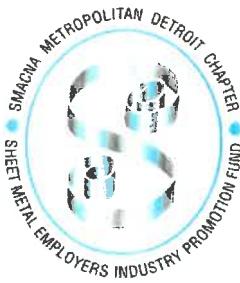
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WAGE & FRINGE BREAKDOWNS

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LOCAL 80 ARCHITECTURAL INDENTURED APPRENTICE

Page 5

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ARCHITECTURAL INDENTURED APPRENTICE paid during EMPLOYMENT

NEW

ARCHITECTURAL BeneSys Section Code = AT1	June 1, 2020 thru May 31, 2021			June 1, 2021 - May 31, 2022 contract period		
	50%		55%	60%		50%
	2nd Year	3rd Year	4th Year	2nd Year	3rd Year	4th Year
Wage (taxable)	\$ 18.61	\$ 20.47	\$ 22.33	\$ 19.36	\$ 21.29	\$ 23.23
Vacation 11% (taxable)	2.05	2.25	2.46	2.13	2.34	2.56
Supplemental Fund (taxable)	2.82	2.82	2.82	3.03	3.03	3.03
Health & Welfare Insurance	5.60	5.60	5.60	5.60	5.60	5.60
Pension	14.01	14.01	14.01	13.01	13.01	13.01
Annuity	1.01	1.01	1.01	2.01	2.01	2.01
SUB	1.00	1.00	1.00	1.00	1.00	1.00
Joint Apprenticeship Fund	0.55	0.55	0.55	0.65	0.65	0.65
ITI / NEMI / SMOHIT **	0.17	0.17	0.17	0.17	0.17	0.17
Industry Promotion Fund IPF	0.65	0.65	0.65	0.68	0.68	0.68
Industry Apprentice Reimbursement Fund IARF	0.68	0.68	0.68	0.68	0.68	0.68
TOTAL PACKAGE	\$ 47.15	\$ 49.21	\$ 51.28	\$ 48.32	\$ 50.46	\$ 52.62

ARCHITECTURAL INDENTURED APPRENTICE paid for

SCHOOL DAYS

NEW

ARCHITECTURAL BeneSys Section Code = AT0	June 1, 2020 thru May 31, 2021			June 1, 2021 - May 31, 2022 contract period		
	50%		55%	60%		50%
	2nd Year	3rd Year	4th Year	2nd Year	3rd Year	4th Year
Wage (taxable)	\$ 18.61	\$ 20.47	\$ 22.33	\$ 19.36	\$ 21.29	\$ 23.23
Vacation 11% (taxable)	2.05	2.25	2.46	2.13	2.34	2.56
Supplemental Fund (taxable)	2.82	2.82	2.82	3.03	3.03	3.03
International Training Institute (ITI) **	0.12	0.12	0.12	0.12	0.12	0.12
TOTAL PACKAGE	\$ 23.60	\$ 25.66	\$ 27.73	\$ 24.64	\$ 26.78	\$ 28.94

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